



## School uniform, earring and jewellery policy and risk assessment.

Revised: October 2025

Reviewed: annually.

## School Uniform

**The School policy towards the wearing of uniform allows our children to demonstrate their, and their families or carers, respect for our School, as well as help eliminate problems caused by bullying around fashion, money and taste. They help our children view their School as a community of equals.**

*All pupils wear uniform that matches Errington Primary School colours.*

Our uniform is as follows: maroon jumper or cardigan, blue polo shirt, grey or black trousers/skirt/pinafore and sensible black leather shoes. If a child wears trainer style shoes they must be completely black.

Year 6 wear the same uniform but with a blue jumper, blue shirt and a tie issued by school.

Children in foundation stage and Key Stage one are also permitted to wear black tracksuit bottoms due to the nature of their play.

All children, from Foundation Stage through to Year 6 are expected to comply with these rules. (Any SEND reasonable adjustments will be discussed and put into place). There is no requirement to have a logo or school crest and families are encouraged to use the uniform bank in the front entrance of school to reduce the cost of uniform.

Uniform can be bought from any supermarket and Tinkerella also offer uniform with the school logo – should you wish to have this.

Children also come into school on their PE days in their school PE kit which consists of a white t-shirt, black tracksuit bottoms or leggings and trainers – they can also wear a black jumper or plain hoodie. Please do not wear branded or expensive PE kits.

What is not allowed at Errington.

Sportswear, including football shirts as well as denims, jeans and fashion clothing and footwear are not allowed. Logos or clothing that is brightly coloured is not permitted as a PE kit. As we insist children come into school in their PE kit, it should be strictly following the PE uniform above.

### SWIMMING

Children having swimming lessons will also need a swimming costume (not bikini) or swimming trunks (or tight-fitting shorts) and a towel.

The wearing of all cosmetic jewellery is strongly discouraged, although older children may wear a watch. Errington Primary School does not allow any form of earrings to be worn at any times. Children will be asked to remove them.

We are a no earring school (this includes the clear, plastic bendable earrings) and they are not to be worn at any time during the school day.

Our Uniform Policy is designed to ensure our pupils and staff members have the safest experience in all lessons. We use OPAL at school, as well as forest and beach schools and we have extensive playtimes as well as movement breaks. The policy follows the national guidance issued by the Association for Physical Education (AfPE) and has the best interests of our pupils at heart.

AfPE guidance states that:

"Schools have a duty of care to ensure students are able to participate actively without unnecessarily endangering themselves or those working around them. A clear and consistently applied policy for the removal of personal effects should be in place. The Association for Physical Education (AfPE) strongly recommends the practice of removing all personal effects at the commencement of every lesson to establish a safe working environment. This applies to all ear and body piercings, including retainer and expander earrings."

It therefore states in our policy that pupils should not participate in PE lessons or any form of physical activity whilst wearing earrings or jewellery. This helps ensure all pupils and teachers are safe. We accept that piercings take time to heal and this can be up to 6 weeks. We would therefore always advise that if you are considering piercing your child's ears, this is undertaken at the beginning of the summer holidays so as to maximise healing time.

Any piercing that cannot be taken out at school will ultimately be detrimental to your child's physical education and play.

If a child arrives in school wearing earrings, they should take them out and place them safely with their belongings. If they can't do this themselves, we will contact home.

- Children are not allowed to tape up earrings
- If a child is unable to remove a piercing, they will be risk assessed to ensure which activities can be carried out and which can't.
- Once children can remove their studs, we ask that they are removed and not worn during the school day.
- For consistency, this policy applies to all PE lessons and any physical activity within school.
- Staff cannot take responsibility for earrings or other valuables at any point.
- A risk assessment will be completed for any child wearing earrings that can't be removed.
- **Staff members will never remove a child's earrings even when asked to support – the parents/family members will be contacted to ask for them to be removed.**

## RISK ASSESSMENT

This will be carried out if a child has earrings in and they can't be removed for a short time.

What are the Hazards?		How Harmful	How Likely	Risk Factor			What are the control measures which are to be put in place
1.	During a PE lessons the earrings could be torn from the ear	Likely	Likely	2	3	6	Children will not take part in any PE lessons whilst the earrings are in place
2.	During movement breaks or physical activity within the classroom, the earrings could be caught and torn	Likely	Likely	2	3	6	Children will not take part in physical movement breaks within class in case the earrings are caught and torn from the ear.
3.	During OPAL lunch and break times, the earrings could be torn from the ear	Likely	Likely	2	3	6	Children will go outside but will be asked to sit, they will not take part in any of the OPAL based play activities as the earrings could be torn from the ear.
4.	Staff will be asked to assess every lesson where there may be movement and decide if it is safe for a child to complete the task requested.	Slightly	Unlikely	1	2	2	For each lesson, staff will be asked to assess what a child is being asked to do and if there is any risk of the earrings being pulled out, they will not complete the task.

Date:

Signed:

A phone call will be made home weekly to ask whether the earrings can now be removed, so that time away from the full curriculum entitlement is as limited as possible and the earrings are removed.